

JSC 'Dehkanabad Potash Plant'

Statement on Artificial Intelligence (AI) Policy Development

1. Background

As of 2025, JSC "Dehkanabad Potash Plant" does not have a standalone Artificial Intelligence (AI) policy or formal commitment addressing any of the following aspects:

- Ethical use of AI;
- Transparency or governance in AI applications;
- Data privacy and protection related to AI systems;
- Human oversight and accountability in AI deployment.

Currently, AI-related matters are not integrated into other existing group policies such as IT Governance, Data Security, or Sustainability Management.

2. Future Commitment

The Company recognizes the growing importance of digitalization and AI technologies within the industrial and mining sectors.

In this regard, JSC "Dehkanabad Potash Plant" plans to:

- Develop a dedicated AI Policy; or
- Integrate AI governance principles into its group-level policies (including IT and Ethics frameworks)

within the next two years (by the end of 2027).

The forthcoming policy will align with the national "Artificial Intelligence Development Strategy of the Republic of Uzbekistan (2025-2030)", emphasizing responsible, transparent, and secure use of AI in production management, automation, and data-driven decision-making processes.

3. Supporting Evidence and References

- As of 2025, there is no AI-specific document published or registered on the Company's website (uzkimyosanoat.uz) or in its internal document registry.
- The Company's ongoing digital transformation initiatives are managed under the parent organization JSC "Uzkimyosanoat", which has acknowledged plans to incorporate AI and data analytics principles into industrial modernization programs.
- Internal communication (Corporate Development Department, October 2025) confirms that the Company is preparing a draft outline for the AI Policy to be submitted for management review in 2026.

Prepared by:

Corporate Development and IT Department

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