

INFORMATION SECURITY MANAGEMENT PROGRAM

Dehqonobod Kaliy Zavodi JSC

1. INTRODUCTION

Dehqonobod Kaliy Zavodi JSC recognizes the importance of protecting its corporate information assets and digital infrastructure. The company has established an internal Information Security Management Program (ISMP) to safeguard data, ensure operational continuity, and comply with ESG and national information security standards.

2. PURPOSE

The purpose of this program is to implement systematic controls and processes to protect the confidentiality, integrity, and availability of all information managed by the company.

3. PROGRAM OBJECTIVES

- To identify and manage information security risks across all departments;
- To ensure compliance with national cybersecurity regulations and ESG standards;
- To protect corporate and customer data from unauthorized access, loss, or misuse;
- To maintain the reliability and resilience of IT systems;
- To enhance awareness of information security among employees.

4. GOVERNANCE STRUCTURE

Oversight of information security is the responsibility of the First Deputy Chairman of the Management Board, who also acts as the Information Security Officer (ISO). The IT Department implements and monitors security procedures, and reports directly to the First Deputy Chairman.

The program operates under the supervision of the company's Management Board and integrates with the organization's broader governance and risk management framework.

5. KEY ELEMENTS OF THE PROGRAM

The Information Security Management Program includes the following core components:

1. Access Control: Restricted access based on user roles and responsibilities;
2. Data Protection: Encryption and secure backup of sensitive information;

3. Network Security: Use of firewalls, antivirus, and intrusion detection systems;
4. Incident Response: Procedures for detecting, reporting, and addressing security incidents;
5. System Monitoring: Regular review and audit of IT systems for vulnerabilities;
6. Awareness and Training: Employee education on cybersecurity and data protection practices.

6. MONITORING AND REPORTING

Information security performance is reviewed quarterly. The IT Department prepares reports for the First Deputy Chairman, who presents an annual summary to the Management Board. The findings are incorporated into the company's annual ESG reporting.

7. PUBLIC DISCLOSURE

The Information Security Management Program is an internal governance framework and is not publicly available. However, Dehqonobod Kaliy Zavodi JSC is committed to gradually improving transparency in its ESG disclosures regarding cybersecurity and data protection practices.

Approved by:

Chairman of the Management Board

Dehqonobod Kaliy Zavodi JSC