

SUPPLIER SCREENING POLICY

Dehqonobod Kaliy Zavodi JSC

1. PURPOSE

The purpose of this Supplier Screening Policy is to establish the principles and procedures for assessing and monitoring suppliers of Dehqonobod Kaliy Zavodi JSC (hereinafter referred to as "the Company") in order to ensure compliance with environmental, social, and ethical standards (ESG criteria).

2. SCOPE

This Policy applies to all Tier-1 suppliers directly contracted by the Company and, where feasible, to significant nonTier-1 suppliers whose activities may impact the Companys operations or reputation.

3. RESPONSIBILITIES

- The Procurement Department is responsible for implementing and maintaining the supplier screening program.
- The Environmental and Safety Division is responsible for assessing environmental and occupational safety compliance.
- The Compliance Officer oversees adherence to ethical and governance standards.

4. SUPPLIER ASSESSMENT CRITERIA

Each supplier shall be evaluated according to the following three key dimensions:

- a) Environmental performance (ISO 14001 certification, waste management, emissions control, resource efficiency);
- b) Social responsibility (labor rights, occupational health and safety, absence of child labor, community impact);
- c) Ethical and governance conduct (anti-corruption, transparency, compliance with laws, business integrity).

5. SCREENING PROCESS

- Initial assessment: Conducted prior to entering into a contractual agreement.

- Ongoing monitoring: Conducted annually or as necessary.
- Risk classification: Suppliers are categorized as Low, Medium, or High Risk based on ESG performance.
- Improvement plans: High-risk suppliers are required to implement corrective actions and are re-assessed within six months.

6. REPORTING AND REVIEW

The Company shall monitor and report annually on the coverage and progress of the supplier screening program, including the percentage of suppliers assessed and improvement actions taken.

This Policy is reviewed annually by the Procurement Department and updated as needed.

7. APPROVAL

This Supplier Screening Policy was approved by the Management Board of Dehqonobod Kaliy Zavodi JSC.